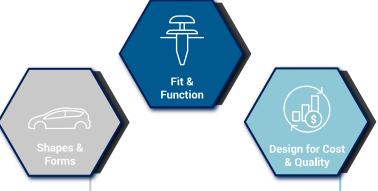
Product Developpement TIBO Process

Across all of our product and plastic tooling development projects, the WOW that we deliver to our customers every time is rooted in the synergy of our values effectively combined with our skilled teams, agiled process and strategic manufacturing network capability. Our dynamic attitude and constant desire to go the extra mile fuels all our projects.





From Class A surfaces to technical challenges, our precise, creative and passionate minds provide solutions that overcome our customer's challenging design and tricky requests.

By continuously incorporating our mold and process expertise into our product design process, we maximize your gains in quality and profitability. This is also a key element to speed up your development time process.

Tooling Developpement TIBO Process

- Everything goes through our center of expertise in Canada
- Top of the industry detailed DFM & mold flow analysis performed on 100% of our projects
- Innovative, patented warping compensation solution that impresses our customers
- Structured, detailed and timely project management starts here and never lets go until project delivery and your complete satisfaction

- Most of our manufacturing is done by our network of long-term Asian

- Canadian mold manufacturing capacity also available for some specific

surface finishes, customer modification requests and approval process)

- Machining and finishing that meet and exceed industry standards

- 100% pre-approved TIBO processes, steels, components, surface

AVG. TIMEFRAME: 6-14 WEEKS (depending on tooling complexity,

- 100% TIBO technical resources on site to monitor

partners, with "unlimited capacity"

treatments and finishes

and follow on everything

North American requirements

AVG. TIMEFRAME: 2-4 WEEKS

- 100% on-site TIBO technical resources to monitor, support and excel
- Detailed mold trial reports with real status and real solutions
- Trials samples and reports analyzed and forwarded to our center of expertise in Canada
- Internal preliminary mold validation process (prior to the second

AVG. TIMEFRAME: 4-12 WEEKS (depending on tooling complexity, surface finishes, customer modification requests and approval process)

- Final mold setup to match your equipment and press
- A proven key phase that provides ready-to-run tools for your SOP

- 4H "pre-production" mold trial to ensure performance

Shipping

From Asia to wherever you are,

with our long-time shipping

cost-saving performance that

outperforms the competition

partner, we shine with

exceptional on-time and

- Vacuum sealed and robust tool packaging for your peace of mind

AVG. TIMEFRAME: 1.5 - 2 WEEKS



solution ownership



- Over 35 years of experience resources at the customer's
- Our expert moldmaking resources are available for the final adjustments that require your production
- In short, from ideation to fulfillment, delivered at last

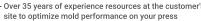


Product

Analysis

- Everything goes through our center of expertise in Canada
- Expertise, expertise, expertise... We have plenty of it
- Around the clock optimized design output force
- Challenges that are "impossible" or "too risky" for others; we love it, we thrive on it
- Your involvement and expertise is more than welcome.
- But in all cases, it is the ownership of our solution that leads the way AVG. TIMEFRAME: 3-5 WEEKS







- Industry-leading tooling guarantee and

- We strive to deliver, we walk the talk and

- An innovative spirit that strives to apply the latest technologies, to develop new solutions
- Checking fixture and other peripherical equipments
- A dedicated team to provide the complete "after sales" solution
- Resources based in Mexico and Canada to provide rapid on-site support to our customers
- For new tooling, engineering and project management is provided by our center of expertise in Canada.
- Manufacturing is done through our strategically located partners

